

BookPolicySectionOPERATIONSTitleMinority, Women, Small Business Enterprises ProgramCodeO-MWSBStatusActiveAdoptedFebruary 22, 2005

It shall be the policy of the Charlotte-Mecklenburg Board of Education to promote full and equal access to business opportunities with Charlotte-Mecklenburg Schools. Minority-owned, women-owned, and small business enterprises (collectively "M/W/SBE") as well as other responsible vendors shall have a fair and reasonable opportunity to participate in CMS business opportunities.

The Superintendent shall implement an M/W/SBE Program that includes aspirational goals for M/W/SBE utilization in proportion to the availability of qualified vendors in particular areas of procurement. The establishment and any future modifications of the aspirational goals should be based on a disparity study and/or other objective evaluations of the M/W/SBE utilization in proportion to the availability of qualified vendors in the particular areas of procurement. On an annual basis, the administration shall report to the Board regarding M/W/SBE utilization in comparison to the aspirational goals.

Legal Reference: <u>N.C.G.S. § 115C-522</u>, <u>143-129</u> *et seq*, <u>143-64.32</u> Previous CMS Policy Code: <u>DJA</u>